

# Pre-ETS

## CPMA's Employment Services

Cerebral Palsy of Massachusetts exists to provide a continuum of services that supports the efforts of children and adults with disabilities to live as an adult with disabilities as independently as possible in a less restrictive environment.

Through personal involvement, individual decision-making is a supported and encouraged to enhance the control of a person over his/her own life while fostering self-sufficiency

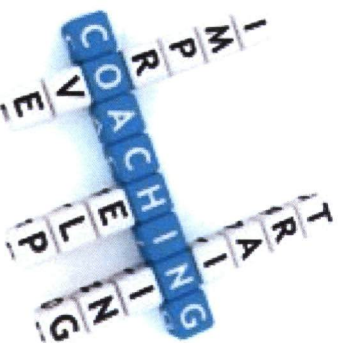
The agency, through its program and services encourages the inclusion of people with disabilities into the mainstream of society including social, recreational, family and work activities

### Job Exploration Counseling:

This is defined as counseling, guidance, and training provided to high schools students with disabilities designed to assist them in identifying and learning about job opportunities in particular occupations and industry sectors.

### Examples of services provided under this component includes:

- Interest testing
- Employer site visits
- Job shadowing
- Resume preparation



### Workplace Readiness Training:

Workplace readiness training is provided to high school students with disabilities and is designed to assist them in preparing for employment through soft-skills training, job search training, and other related training.

### Examples of services provided under this component

#### Include but are not limited to:

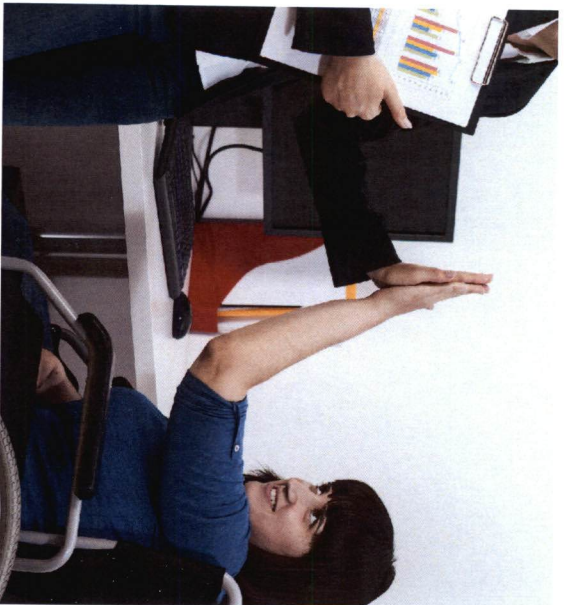
- Learning about work behaviors
- Work based social skills
- Asking for and receiving training and supervision
- Issues related to disclosure in the workplace

### Work-Based Learning Experience/Internships:

The Work-Based Learning experience is the center piece of Pre- ETS services. In this component, we will provide a work-based experience, such as an internship or an on-the-job training, in cooperation with employer to high school students

### Self-Advocacy/Mentoring Instruction:

Services provided to high school students with disabilities to promote self-advocacy and leadership skills, including peer mentoring, to assist them in successful transition from school to post-secondary education, employment, and independent living. An example of this service would include an after-school program where students would meet with peer mentors for guidance and support.



Contact the Pre-ETS Program today to learn more.

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[www.masscp.org](http://www.masscp.org)

## CEREBRAL PALSY *of* MASSACHUSETTS



Located in Stoughton, Massachusetts

## Pre-ETS

Pre-Employment

Transitional Services

for High School

Students

[www.masscp.org](http://www.masscp.org)